

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2018**

Sequence No.: 2018-004824

Organization: National Telecommunications Commission

Organization Category: National Government, Attached Agency

Organization Hierarchy: Department of Information and Communications Technology, National Telecommunications Commission

Total Budget/GAA of Organization:

386,004,000.00

Total GAD Budget

14,925,000.00

Primary Sources

14,925,000.00

Other Sources

0.00

% of GAD Allocation:

3.87%

Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office	
1	2	3	4	5	6	7	8	9	
CLIENT-FOCUSED ACTIVITIES									
1	Section 12.k Rules and responsibilities of the National Telecommunications Commission as Member of the Inter-Agency Council Against Child Pornography, RA 9775 Anti-Child Pornography Act of 2009	Prevalence of child pornography especially girls in telecommunications/ICT.	Strengthen mechanisms to eliminate gender-based violence in ICT.	MFO: Regulatory and Enforcement Services	Attend to roles and responsibilities (e.g. participate in meetings/conferences/ fora with the end in view of providing information and recommendations reference or policy formulation of the Inter-Agency Council Against Child Pornography (IACACP) or the government, in general.)	No. of meetings/ undertakings attended from January to December 2018. - 6 meetings/ undertakings attended by 4Q of 2018.	Budget Breakdown:CO:100,000NCR:15,000CAR:15,000R1:15,000R2:15,000R3:15,000R4:15,000R5:15,000R6:15,000R7:15,000R8:15,000R9:15,000R10:15,000R11:15,000R12:15,000R13:15,000(this include proposed actual MOOE & attributed PS expenses) 325,000.00	GAA	GFPS/ OCOMLB/RB
2	Section 16. Nondiscriminatory and Nongendered Portrayal of Women in Media and Films, RA 9710 The Magna Carta for Women	Lack of sufficient airtime (in broadcast stations) on information regarding laws and policies on women.	Increased awareness of laws and policies on women.	MFO: Regulatory and Enforcement Services	Conduct inspection of broadcast stations and check airtime allocated for women's issues and concerns presented by government agencies and non-government organizations.	No. of broadcast stations providing airtime for women's issues and concerns. - 15 broadcast stations inspected by 4Q of 2018.	Budget Breakdown:CO: 50,000NCR:30,000CAR:30,000R1:30,000R2:30,000R3:30,000R4:30,000R5:30,000R6:30,000R7:30,000R8:30,000R9:30,000R10:30,000R11:30,000R12:30,000R13:30,000(this includes proposed actual MOOE & attributed PS expenses) 500,000.00	GAA	GFPS/ BSD/ RO



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	Gender Issue /GAD Mandate	Cause of Gender Issues	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
3	Lack of awareness on GAD Policies.	Access to information regarding policies on women, including programs, projects, and finding outlays that affect them is not ensured.	Increased empowerment of women with their improved knowledge of women rights.	MFO: Regulatory and Enforcement Services	Conduct of text blast with GAD advocacy campaign during women's day.	No. of subscribers received text blast during women's day.	Budget Breakdown:CO:10,000 NCR: 10,000 CAR:10,000 R1: 10,000 R2:10,000 R3:10,000 R4: 10,000 R5: 10,000 R6: 10,000 R7: 10,000 R8: 10,000 R9: 10,000 R10: 10,000 R11: 10,000 R12: 10,000 R13: 10,000(this includes proposed actual MOOE & attributed PS expenses) 160,000.00	GAA	GFPS/ OCOM/RB/LB/RO
4	Lack of awareness on GAD Policies.	Access to information regarding policies on women, including programs, projects and finding outlays that affect them is not ensured.	Increased empowerment of women with their improved knowledge of women's rights.	MFO: Regulatory and Enforcement	Inclusion of GAD Agenda during seminars/summit/campaigns attended by NTC.	No. of seminars conducted.	Budget Breakdown:CO:30,000 NCR: 20,000 CAR:20,000 R1: 20,000 R2:20,000 R3:20,000 R4: 20,000 R5: 20,000 R6: 20,000 R7: 20,000 R8: 20,000 R9: 20,000 R10: 20,000 R11: 20,000 R12: 20,000 R13: 20,000(this includes proposed actual MOOE & attributed PS expenses) 330,000.00	GAA	GFPS/ OCOM/RB/LB/RO
5	Lack of awareness on GAD Policies.	Access to information regarding policies on women, including programs, projects, and finding outlays that affect them is not ensured.	Increased empowerment of women with their improved knowledge of women rights.	MFO: Regulatory and Enforcement Services	Conduct of various consumer welfare and protection activities through TV/Radio guesting/printed advisories and press releases regarding text scams and spams.	No. of consumer welfare protection activities conducted.	Budget Breakdown:CO:30,000 NCR: 20,000 CAR:20,000 R1: 20,000 R2:20,000 R3:20,000 R4: 20,000 R5: 20,000 R6: 20,000 R7: 20,000 R8: 20,000 R9: 20,000 R10: 20,000 R11: 20,000 R12: 20,000 R13: 20,000(this includes proposed actual MOOE & attributed PS expenses) 330,000.00	GAA	GFPS/ OCOM/RB/LB/RO
ORGANIZATION-FOCUSED ACTIVITIES									
6	Section 36. Gender Mainstreaming as a Strategy for Implementing the Magna Carta of Women, RA 9710 - The Magna Carta for Women	Lack of established institutional mechanism to adopt gender mainstreaming in the Agency.	Build the capacity of the Agency to mainstream gender.	GASS: General Administration and Support Services	Formulate the GAD Plan and Budget and conduct assessment and prepare GAD Accomplishment Report.	1 GAD Plan and Budget, and 1 GAD Accomplishment Report prepared and submitted to PCW/DBM/COA by 4Q of 2018.	Budget Breakdown:CO: 200,000NCR: 20,000CAR:20,000R1: 20,000R2: 20,000R3:20,000R4: 20,000 R5: 20,000 R6: 20,000R7:20,000R8: 20,000 R9: 20,000 R10: 20,000 R11: 20,000 R12: 20,000 R13: 20,000(this include proposed actual MOOE & attributed PS expenses) 500,000.00	GAA	GFPS/PFMB/AB/RO
7	Section 36. Gender Mainstreaming as a Strategy for Implementing the Magna Carta of Women, RA 9710 - The Magna Carta for Women	Lack of established institutional mechanism to adopt gender mainstreaming in the Agency.	Build the capacity of the Agency to mainstream gender.	MFO: General Administration and Support Services	Review and update the Sex-disaggregated database and the NTC Strategic GAD Plan and Budget	1 sex-disaggregated database and 1 GAD Strategic GAD Plan and Budget reviewed and updated by 4Q of 2018.	Budget Breakdown:CO: 100,000NCR: 10,000CAR:10,000R1: 10,000R2: 10,000R3:10,000R4: 10,000 R5: 10,000 R6: 10,000R7:10,000R8: 10,000 R9: 10,000 R10: 10,000 R11: 10,000 R12: 10,000 R13: 10,000(this include proposed actual MOOE & attributed PS expenses)Budg 250,000.00	GAA	GFPS/ OCOM/RB/LB/RO
8	Section 36. Gender Mainstreaming as a Strategy for Implementing the Magna Carta of Women, RA 9710 - The Magna Carta for Women	Lack of established institutional mechanism to adopt gender mainstreaming in the Agency.	Build the capacity of the Agency to mainstream gender.	MFO: General Administration and Support Services	Attend to PCW/DICT initiatives and meetings.	No. of meetings attended.	Budget Breakdown:CO: 50,000NCR: 10,000CAR:10,000R1: 10,000R2: 10,000R3:10,000R4: 10,000 R5: 10,000 R6: 10,000R7:10,000R8: 10,000 R9: 10,000 R10: 10,000 R11: 10,000 R12: 10,000 R13: 10,000(this include proposed actual MOOE & attributed PS expenses)Budg 200,000.00	GAA	GFPS/ OCOM/RB/LB/RO



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	1	2	3	4	5	6	7	8	9
9	Section 24, Right to Education and Training, RA 9710	Low no. of women are given opportunities in local and foreign technical trainings and scholarships	Give equal access to both men and women in all areas of endeavor.	GASS: General Administration and Support Services	Involve women employees/engineers to participate in local and foreign technical trainings and scholarships.	No. of women engineers sent to local and foreign technical trainings and scholarships with Post-Training Report and the corresponding recommendations submitted. - 20 women employees sent by 4Q of 2018.	Budget Breakdown:CO:850,000NCR:50,000CAR: 50,000R1: 50,000R2: 50,000R3: 50,000R4: 50,000R5: 50,000R6: 50,000R7: 50,000R8: 50,000R9: 50,000R10: 50,000R11: 50,000R12:50,000R13: 50,000(this includes proposed actual MOOE & attributed PS expenses) 1,600,000.00	GAA	GFPS/OCOM/PFMB/AB/RO
10	Section 10, Participation and Representation, RA 9710 The Magna Carta for Women	Low number of women involved in the formulation of international radio communication/ICT and broadcast policies, rules and regulations.	Gender-responsive telecommunications/ICT policies, rules, and regulations.	GASS: General Administration and Support Services	Participation of women executives/managers and engineers in international information and Telecommunications sector meetings/conferences/ fora representing the Philippines.	No. of women executives/managers sent to international meetings/conferences/fora and submitted Post-Activity Report with corresponding recommendations for policy consideration, reference, or management information. - 5 women executives/managers or engineers sent by 4Q of 2018.	Budget Breakdown: CO: 250,000 NCR: 10,000 CAR: 10,000 R1: 10,000 R2: 10,000 R3: 10,000 R4: 10,000 R5: 10,000 R6: 10,000 R7: 10,000 R8: 10,000 R9: 10,000 R10: 10,000 R11: 10,000 R12: 10,000 R13: 10,000 (this include proposed actual MOOE & attributed PS expenses) 400,000.00	GAA	GFPS/OCOM/PFMB/AB/RO
11	Section 10, Participation and Representation, RA 9710 The Magna Carta for Women	Lack of mechanism to enhance female employee's management and leadership skills for 3rd-level positions.	Gender-responsive HR policies.	GASS: General Administration and Support Services	Inclusion of management and leadership interventions for qualified female employees.	No. of interventions or initiatives to develop women leaders and managers in the organization. - 16 women employees sent for executive/managerial leadership and management learning initiatives, or prepared for CESB examination by 4Q of 2018.	Budget Breakdown:CO: 250,000NCR:50,000CAR: 50,000R1: 50,000R2: 50,000R3: 50,000R4: 50,000R5: 50,000R6: 50,000R7: 50,000R8: 50,000R9: 50,000R10: 50,000R11: 50,000R12: 50,000R13: 50,000(this includes proposed actual MOOE & attributed PS expenses) 1,000,000.00	GAA	GFPS/OCOM/PFMB/AB/RO
12	Section 10, Participation and Representation, RA 9710 The Magna Carta for Women	Low number of women in the 3rd level positions in NTC.	Provide opportunities for women employees to be qualified, designated or promoted to 3rd level positions and achieve 3rd-level gender balance in the organization.	GASS: General Administration and Support Services	Workshop on the formulation gender responsive policies specifically on providing opportunities for women in the third level position.	1 policy issued by 4Q of 2018. - 4 appointments/ designation orders issued by 4Q of 2018.	Budget Breakdown:CO: 2,500,000(this includes proposed actual MOOE & attributed PS expenses) 2,500,000.00	GAA	GFPS/OCOM
13	MCW Sec. 37 Strengthening of GFPS gender mainstreaming	Inadequate capacity or skills to mainstream GAD PAPs.	Increase capacity of GFPS to gender mainstreaming.	MFO: General Administration and Support	Conduct of capacity building on Gender mainstreaming.	No. of GFPS attended or trained in Gender mainstreaming	GFPS/PFMB/AB/RO Budget Breakdown:CO:200,000 NCR:40,000 CAR:40,000 R1:40,000 R2:40,000 R3:40,000 R4:40,000 R5:40,000 R6: 40,000 R7: 40,000 R8: 40,000 R9: 40,000 R10:40,000 R11:40,000 R12:40,000 R13:40,000 800,000.00	GAA	GFPS/PFMB/AB/RO
14	MCW Sec. 37 Strengthening of GFPS gender mainstreaming	Inadequate capacity or skills to mainstream GAD PAPs.	Increase capacity of GFPS to gender mainstreaming	MFO: General Administration and Support	Conduct of seminar on Gender Audit, GMEF and HGDD tools.	No. of GFPS attended or trained in Gender Audit, GMEF and HGDD tools.	GFPS/PFMB/AB/RO Budget Breakdown: CO: 200,000 NCR: 40,000 CAR: 40,000 R1: 40,000 R2: 40,000 R3: 40,000 R4: 40,000 R5: 40,000 R6: 40,000 R7: 40,000 R8: 40,000 R9:40,000 R10:40,000 R11:40,000 R12:40,000R13:40,000 800,000.00	GAA	GFPS/PFMB/AB/RO



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	1	2	3	4	5	6	7	8	9
15	MCW Sec. 37 Strengthening of GFPS gender mainstreaming	Inadequate capacity or skills to mainstream GAD PAPs	Increase capacity of GFPS to gender mainstreaming	MFO: General Administration and Support	Conduct of capacity building on GAD Planning and Budgeting	No. of GFPS attended or trained in GAD Planning and Budgeting	GFPS/PFMB/AB/RO Budget Breakdown: CO: 200,000 NCR: 40,000 CAR: 40,000 R1: 40,000 R2: 40,000 R3: 40,000 R4: 40,000 R5: 40,000 R6: 40,000 R7:40,000 R8:40,000 R9: 40,000 R10:40,000 R11:40,000 R12:40,000 R13:40,000 800,000.00	GAA	GFPS/PFMB/AB/RO
16	Lack of men participation on Women's Month Activities	Lack of appreciation on Women's Month Activities.	Increase men participation on Women's Month Activities	MFO: General Administration and Support	Involve employees on GAD related activities such as Annual Celebration of Women's Month	No. of employees involved on Annual Celebration of Women's Month	GFPS/PFMB/AB/RO Budget Breakdown: CO: 60,000 NCR: 10,000 CAR:10,000 R1:10,000 R2:10,000 R3: 10,000 R4: 10,000 R5: 10,000 R6: 10,000 R7: 10,000 R8: 10,000 R9: 10,000 R10:10,000 R11: 10,000 R12: 10,000 R13:10,000 210,000.00	GAA	GFPS/PFMB/AB/RO
17	Uneven level of appreciation of GAD policies, concepts within the organization	Lack of employee participation in GAD-related activities	Increase GAD awareness in the Agency	MFO: Regulatory and Enforcement Services	Conduct of Gender Sensitivity Training for employees.	No. of employees attended Gender Sensitivity Training	GFPS/PFMB/AB/RO Budget Breakdown: CO: 400,000 NCR: 200,000 CAR: 200,000 R1: 200,000 R2: 200,000 R3: 200,000 R4: 200,000 R5: 200,000 R6: 200,000 R7: 200,000 R8: 200,000 R9: 200,000 R10: 200,000 R11: 200,000 R12:200,000 R13:200,000 3,400,000.00	GAA	GFPS/PFMB/AB/RO
18	Lack of awareness on issues and concerns on GAD activities	Lack of mechanism to promote awareness on GAD activities	Increase awareness of employees on GAD related activities	MFO: General Administration and Support	Establishment of GAD corner/GAD website	GAD corner/GAD website established	GFPS/PFMB/AB/RO Budget Breakdown: CO: 70,000 NCR: 50,000 CAR: 50,000 R1: 50,000 R2: 50,000 R3: 50,000 R4: 50,000 R5: 50,000 R6: 50,000 R7: 50,000 R8: 50,000 R9: 50,000 R10: 50,000 R11: 50,000 R12: 50,000 R13:50,000 820,000.00	GAA	GFPS/PFMB/AB/RO
SUB-TOTAL								14,925,000.00	GAA
TOTAL GAD BUDGET								14,925,000.00	

Prepared By:	Approved By:	Date
		
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